

COLLECTIVE CHICAGO  
RESIDENT AGREEMENT

**COMMUNITY LIFE**

Each member of the community has inherent value, adding a unique enhancement to the Collective. This value is recognized and appreciated. No one is an island; each resident's life has an impact on all other residents. Nothing that we do in community affects only ourselves. For these reasons:

- All residents are expected to attend house meals (except in the event of an employment-related conflict or emergency.) If you can't make it, let the house know beforehand.
- New applicants will attend a house meal and residents and staff will vote on their admittance.
- Each resident will be prepared for regular meetings with his life coach to discuss finances, personal goals, progress towards those goals, and/or community life.
- Each resident will perform a share of cooking and cleaning of his floor.
- Guests are welcome at the Collective as long as they do not hinder the growth and health of the house; however, overnight guests are not permitted. This is to foster a sense of security in the house, so that all residents have been vetted by the community.
- Unemployed residents should be up and ready to meet with their life coach or begin independent productive time by 9:00am on weekdays. There are no specific waking hours on the weekends.

**CODE OF CONDUCT**

The following are not permitted at Collective Chicago:

- Discrimination towards other residents based on age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, criminal history, economic class or current income, including their ability to contribute towards paying rent. All residents are to be equally valued.
- Sexual, physical, verbal or emotional abuse or harassment towards any resident or visitor
- Possession of weapons
- Stealing or destruction of property
- Dishonesty
- Drug possession. While weed is legal in Chicago, it is not permitted at the Collective.
- Smoking inside the house. If smoking outside, please do not throw cigarette butts on the ground.

\*Please note that any personal conflict between two residents threatens the health of the whole.

- In the event of personal conflict between residents, they should seek to reconcile with each other. If that fails, they should seek reconciliation through the mediation of another resident or staff member.

## FINANCE & SELF-SUFFICIENCY

In the interest of flourishing as a person and for the benefit of the Collective, each resident is expected to pursue financial independence.

- If unemployed, a resident is expected to either:
  - Enroll in a job readiness program such as Cara Chicago, or
  - Meet his weekly goal for job applications as set in his meetings with his life coach
- Whether unemployed, employed part-time, employed full-time or receiving government financial assistance (disability, unemployment, Social Security), any income will be divided up as follows:
  - 1/3 towards rent, capped at \$400/month
  - 1/2 of the remainder towards savings or debt payment
  - The remaining 1/2 is available for personal spending
    - For example: if you earn \$2000 in a month, \$400 goes to rent, \$800 to savings or debt, and \$800 is for spending
- Each resident must create and follow a budget in collaboration with his life coach.
- The following expenses are covered by the Collective for all residents:
  - Basic groceries
  - Mental health care
  - Gym membership
- The following expenses are covered by the the Collective initially, but will be covered by the resident as he is able:
  - Rent (capped at \$400)
  - Public transit
  - Phone bills
  - Toiletries
  - Basic clothes and clothes needed for employment
  - Other necessities

## FORGIVENESS POLICY

At Collective Chicago, when there is harm done, we seek to make it right and make a change. Any violations of this agreement negatively affect not only the individual, but also the Collective and can jeopardize its health and growth. For these reasons the Collective will be patient and accommodating of the growing process for each individual, but the Collective reserves the right to remove someone from residency for displaying a consistent pattern of violations without progress towards self-betterment.

- A violation of this contract can result in a write-up. After 5 write-ups, the resident may be dismissed from the Collective at the discretion of the staff.
- A resident who has been removed from the Collective may be eligible for readmission after 1 month at the discretion of the Collective.

I, \_\_\_\_\_, agree to abide by the policies and responsibilities above.  
*First & Last Name*

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*Signature*

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*Date*