

COLLECTIVE CHICAGO
RESIDENT AGREEMENT

COMMUNITY LIFE

Each member of the community has inherent value, adding a unique enhancement to the Collective. This value is recognized and appreciated. No one is an island; each resident's life has an impact on all other residents. Nothing that we do in community affects only ourselves. For these reasons:

- All residents are expected to attend 2 weekly meals (except in the event of an employment-related conflict or extenuating circumstance excused by the Collective.) If a resident cannot attend one of these meals, he should inform the rest of the Collective beforehand.
- Additionally, each resident will be prepared for 2 weekly meetings to discuss finances, personal goals, progress towards those goals, and/or community life.
- Each resident will perform a share of cooking and cleaning of the house,
- All residents are responsible for ensuring that shared spaces and dishes are clean and usable at all times.
- Overnight guests are permitted occasionally for no more than four consecutive nights with the permission of the entire Collective.
- Residents should be up and out of bed by 8:00am on weekdays except in the case of employment conflicts. There are no specific waking hours on the weekends.

CODE OF CONDUCT

The following are not permitted at Collective Chicago:

- Discrimination towards other residents based on age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, criminal history, economic class or current income, including their ability to contribute towards paying rent. All residents are to be equally valued.
- Sexual, physical, verbal or emotional abuse or harassment towards any resident or visitor
- Stealing or destruction of property of others
- Dishonesty
- Substance abuse or possession of weapons
- Smoking inside the house (smoking is permitted on the balcony)

*Please note that any personal conflict between two residents threatens the health of the whole.

- In the event of personal conflict between residents, they should seek to reconcile with each other. If that fails, they should seek reconciliation through the mediation of another resident.

FINANCE & SELF-SUFFICIENCY

In the interest of flourishing as a person and for the benefit of the Collective, each resident is expected to pursue financial independence.

- If unemployed, a resident is expected to either:
 - Enroll in a job readiness program such as Cara Chicago, or
 - Meet his weekly goal for job applications as set in his weekly goal meeting and submit a weekly update on them.
- Whether unemployed, employed part-time, employed full-time or receiving government financial assistance (disability, unemployment, Social Security), any received income (including gifts) will be divided up as follows:
 - 1/3 towards personal savings
 - 1/3 for personal spending
 - 1/3 towards “The Collective Fund”, capped at \$400 (see details below)
 - The following expenses are covered by The Collective Fund regardless of whether the resident is employed or not:
 - Rent
 - Basic groceries
 - The following expenses are covered by the The Collective Fund initially, but will be covered by the resident’s personal spending as he is able:
 - Public transit
 - Phone bills
 - Toiletries
 - Basic clothes and clothes needed for employment
 - Other necessities
- Each resident must create and follow a budget to be approved by senior residents.

FORGIVENESS POLICY

At Collective Chicago, when there is harm done, we seek to make it right and make a change. We recognize that any violations of this document negatively affect not only the individual, but also the Collective and can jeopardize its health and growth. For these reasons the Collective will be patient and accommodating of the growing process for each individual, but the Collective reserves the right to remove someone from residency for displaying a consistent pattern of violations without progress towards self-betterment. This applies to all residents, including senior residents.

- A violation of this contract can result in a write-up. After 5 write-ups, the resident may be dismissed from the Collective at the discretion of the other residents.
- A resident who has been removed from the Collective may be eligible for readmission after 1 month at the discretion of the Collective.